



MURANG'A UNIVERSITY OF TECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

UNIVERSITY ORDINARY EXAMINATION

2023/2024 ACADEMIC YEAR

**FIRST YEAR SECOND SEMESTER EXAMINATION FOR MASTER OF
HUMAN RESOURCE MANAGEMENT**

BHR609/BHR614: RESEARCH METHORDS

DURATION: 3 HOURS

INSTRUCTIONS TO CANDIDATES:

1. Answer any four questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

QUESTION ONE (25 MARKS)

- a. Explain the meaning of the following terms as used in research methods:
- i. Population
 - ii. Independent variable
 - iii. Dependent variable
 - iv. Extraneous variable
 - v. Hypothesis
 - vi. Type i error
 - vii. Types ii error
 - viii. Sampling
 - ix. Qualitative research
 - x. Quantitative research. (20 marks)
- b. State five reasons that support the importance of research. (5 marks)

QUESTION TWO (25 MARKS)

- a. Discuss the criteria that research can use to select a research problem. (10 marks)
- b. Explain the importance of undertaking literature review. (15 marks)

QUESTION THREE (25 MARKS)

- a. Stipulate the qualities of a good research area. (15 marks)
- b. Explain five characteristics of a quantitative research design. (10 marks)

QUESTION FOUR (25 MARKS)

- a. Discuss five ways in which sampling errors can be avoided. (10 marks)
- b. Differentiate between. (4 marks)
- i. A Scientific research
 - ii. A non-scientific research
- c. State: (6 marks)
- i. A null hypothesis
 - ii. An alternative hypothesis
- d. State five advantage of using a questionnaire for data collection. (5 marks)

QUESTION FIVE (25 MARKS)

- a. Internal validity can be threated whenever there exist the possibilities of uncontrolled variables. Discuss five factors that affect internal validity. (10 marks)
- b. Discuss the characteristics of sound research instrument. (15 marks)