



MURANG'A UNIVERSITY OF TECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE

UNIVERSITY ORDINARY EXAMINATION

2023/2024 ACADEMIC YEAR

**FIRST YEAR FIRST SEMESTER EXAMINATION FOR MASTER OF SCIENCE IN
HUMAN RESOURCE MANAGEMENT**

BHR 601 – EMPLOYEE RESOURCING

DURATION: 3 HOURS

INSTRUCTIONS TO CANDIDATES:

1. Answer **ANY FOUR** questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

QUESTION ONE (25 MARKS)

Exit interviews are useful exercises in an organization. Discuss this statement in the view of ensuring employee retention

QUESTION TWO (25 MARKS)

Discuss five talent management strategies that the management of an organization can practice to ensure growth of an organization.

QUESTION THREE (25 MARKS)

Once a job description is done, a job specification is not necessary any more. Critique this statement.

QUESTION FOUR (25 MARKS)

Discuss five types of interviews applied in an organization during the hiring process of employees as you clearly indicate the circumstances under which each is applied.

QUESTION FIVE (25 MARKS)

Human resource planning influence all functions of human resource management. Explain this observation using five HRM functions.