



MURANG'A UNIVERSITY OF TECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE

UNIVERSITY ORDINARY EXAMINATION

2023/2024 ACADEMIC YEAR

**FIRST YEAR FIRST SEMESTER EXAMINATION FOR MASTER OF SCIENCE IN
HUMAN RESOURCE MANAGEMENT**

BHR 600 – HUMAN RESOURCE MANAGEMENT PRACTICES

DURATION: 3 HOURS

INSTRUCTIONS TO CANDIDATES:

1. Answer **ANY FOUR** questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

QUESTION ONE (25 MARKS)

Elaborate on

- i. Human resource management objectives (10 marks)
- ii. Human resource management functions (9 marks)
- iii. Roles of Human resource management (6 marks)

QUESTION TWO (25 MARKS)

- a) Discuss approaches in evaluating Human resource management. (15 marks)
- b) Explain competences of HR practitioners. (10 marks)

QUESTION THREE (25 MARKS)

- a) Trace the concept development of Human resource management to its current state. (13 marks)
- b) Explain characteristics of people at work. (12 marks)

QUESTION FOUR (25 MARKS)

- a) Discuss formulation and implementation of human resource strategies. (13 marks)
- b) Explain the main components of intellectual capital. (12 marks)

QUESTION FIVE (25 MARKS)

- a) Summarize functions of organizational culture and how it may be supported. (15 marks)
- b) Elaborate on types of social capital. (10 marks)