



MURANG'A UNIVERSITY OF TECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE

UNIVERSITY ORDINARY EXAMINATION

2023/2024 ACADEMIC YEAR

**THIRD YEAR FIRST SEMESTER EXAMINATION FOR BACHELOR OF
SCIENCE IN HUMAN RESOURCE MANAGEMENT**

BHR 302 – HEALTH AND SAFETY MANAGEMENT

DURATION: 2 HOURS

INSTRUCTIONS TO CANDIDATES:

1. Answer Question **ONE** and Any other **TWO** questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

SECTION A (30 MARKS)

QUESTION ONE (30 MARKS)

- a) Outline five statutory provisions related to health in Kenya. (5 marks)
- b) Identify five health issues caused by use of computers in workplace. (5 marks)
- c) Outline five reasons why industrial safety is important. (5 marks)
- d) Working condition can affect employee physical, emotional or mental health. State any five such conditions. (5 marks)
- e) Identify five benefits associated with early detection of hazards and implementation of safety practices in a work place. (5 marks)
- f) Outline five hazard control measures an organization can carry out after risk assessment. (5 marks)

SECTION B (40 MARKS) ANSWER ANY TWO QUESTIONS

QUESTION TWO (20 MARKS)

- a) An occupier is a person or persons in actual occupation of a workplace, whether as the owner or not and including an employer. Discuss five duties of occupier in the occupational safety and health Act. (10 marks)
- b) Explain five challenges that organizations face in ensuring occupational health and safety for their employees. (10 marks)

QUESTION THREE (20 MARKS)

- a) Describe five types of hazards that employees can be faced with in a work place. (10 marks)
- b) Industrial safety is a critical aspect of any manufacturing or industrial plant. Explain five ways of ensuring industrial safety. (10 marks)

QUESTION FOUR (20 MARKS)

- a) Industrial accidents can be minimised or avoided if the causes are identifiable. Explain five causes of industrial accidents. (10 marks)
- b) Discuss five industrial health programs that ensure employee safety and health. (10 marks)