



## **MURANG'A UNIVERSITY COLLEGE**

(A constituent college of Jomo Kenyatta University of Agriculture and Technology)

### **UNIVERSITY EXAMINATIONS 2015/2016**

#### **MRUC LEARNING CENTER**

(MAIN EXAMINATION)

#### **MASTER OF PUBLIC ADMINISTRATION**

SECOND YEAR / FIRST SEMESTER EXAMINATIONS

BCP 4208: LEADERSHIP AND CORPORATE GOVERNANCE

DATE: 11<sup>TH</sup> DECEMBER, 2015

TIME: 3 Hours

---

#### **INSTRUCTIONS**

- There are **SIX** Questions in this paper.
- Question **ONE** is **compulsory**
- Answer **FOUR** Questions in **Total**.

### **QUESTION ONE**

Leading effectively in today's environment is likely to involve a number of challenges for many leaders.

Explain your understanding of Leadership and describe challenges that today's leaders face in their day-to-day leadership. **(15 Marks)**

### **QUESTION TWO**

Discuss the various leadership styles giving both their merits and demerits. **(15 Marks)**

### **QUESTION THREE**

i. Discuss eight (8) traits associated with leadership. **(5 Marks)**

ii. Explain sources/bases of leader power. **(10 Marks)**

### **QUESTION FOUR**

Organizational Culture has been described as the shared values, principles, traditions and ways of doing things that influence the way organizational members act and that distinguish the organization from other organizations. Given the foregoing;

i. Describe by giving examples of strong culture in organizations.

**(7.5 Marks)**

ii. Explain sources of culture in organizations.

**(7.5 Marks)**

### **QUESTION FIVE**

i. Discuss what it means for organizations to be socially responsible.

**(7.5 Marks)**

ii. What factors influence Corporate Social Responsibility? **(7.5 Marks)**

### **QUESTION SIX**

Write brief explanatory notes on each of the following. **(5 Marks each)**

i. Organizational Structure

ii. Motivation

iii. Managerial Grid