



# **MURANG'A UNIVERSITY OF TECHNOLOGY**

## **SCHOOL OF BUSINESS AND ECONOMICS**

### **DEPARTMENT OF HUMAN RESOURCE**

#### **UNIVERSITY ORDINARY EXAMINATION**

**2017/2018 ACADEMIC YEAR**

**FOURTH YEAR FIRST SEMESTER EXAMINATION FOR THE DEGREE OF  
BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

**HEH 2405 – LEADERSHIP AND GOVERNANCE**

**DURATION: 2 HOURS**

**DATE: 6<sup>TH</sup> DECEMBER, 2017**

**TIME: 2.00 – 4.00 P.M.**

#### **Instructions to Candidates:**

1. Answer **Question 1** and **Any Other Two** questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

## **SECTION ONE - COMPULSORY**

### **QUESTION ONE**

- (a) Define organizational development (3 marks)
- (b) Outline any seven objectives of organizational development (7 marks)
- (c) Define organizational development and describe any two theories of leadership (10 marks)
- (d) Discuss any ten qualities of a successful leader (10 marks)

## **SECTION TWO – ANSWER ANY TWO**

### **QUESTION TWO**

- (a) Explain any five indicators of good corporate governance (10 marks)
- (b) Discuss any five characteristics of good leadership behavior (10 marks)

### **QUESTION THREE**

- (a) Describe any five leadership styles in the organization of your choice (10 marks)
- (b) Define decision making and explain the process of decision making (10 marks)

### **QUESTION FOUR**

- (a) Differentiate between corporate social responsibility and obligation and explain any seven corporate social responsibilities undertaken by the organization of your choice (10 marks)
- (b) Discuss any five roles of a leader and team in organization (10 marks)