



MURANG'A UNIVERSITY OF TECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE

UNIVERSITY ORDINARY EXAMINATION

2017/2018 ACADEMIC YEAR

**THIRD YEAR FIRST SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

BHR 302 – HEALTH & SAFETY MANAGEMENT

DURATION: 2 HOURS

DATE: 13TH DECEMBER 2017

TIME: 2.00 P.M. – 4.00 P.M.

Instructions to Candidates:

1. Answer **Question 1** and **Any Other Two** questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

SECTION ONE - COMPULSORY

QUESTION ONE

- (a) Explain **Four** reasons why it is important to incorporate occupational health and safety studies in management studies. (8 marks)
- (b) Discuss **Four** working condition which are necessary to obtain higher productivity from the workers. (8 marks)
- (c) Identify **Five** provisions that have been made under the Factories Act for the health of workers (5 marks)
- (d) Describe **Two** effects of industrial accidents on the workers and suggest four measures for ensuring the safety of workers. (6 marks)
- (e) Explain **Three** causes of burnout in an organization. (3 marks)

SECTION TWO – ANSWER ANY TWO QUESTIONS

QUESTION TWO

- (a) Describe **Four** sources of stressors that are intrinsic to the job and indicate the strategies that can be used to overcome them. (8 marks)
- (b) Explain how safety and health at the work place is directly related to key human resource management functions. (12 marks)

QUESTION THREE

- (a) Explain **Five** roles of the employees in regard to health and safety at the work place according to the occupational safety & health act. (OSHA) 2007. (10 marks)
- (b) Describe the **Three** main reason for preventing accidents and ill-health of the workers. (6 marks)
- (c) Identify **Four** classifications of occupational hazards and highlight the health conditions associated with each one of them. (4 marks)

QUESTION FOUR

- (a) Discuss the significance of an industrial safety and health and health programme. (10 marks)
- (b) Industrial accidents cause a great loss to the employer and the employee. Explain **Five** types of costs associated with industrial accidents. (10 marks)