



MURANG'A UNIVERSITY

(A CONSTITUENT COLLEGE OF JOMO KENYATTA UNIVERSITY OF SCIENCE AND TECHNOLOGY)

END OF SEMESTER EXAMINATION FOR BACHALOR OF MATHS AND SCIENCE .

UNIT NAME: PRINCIPLES OF INDUSTRIAL IDUSTRIAL MANAGEMENT)

UNIT CODE: HRD 2104

ORDINARY EXAM

APRIL 2015

TIME: 2 HOURS

Instructions:

Answer question ONE and any other TWO questions

Question one

- a) Outline the duties and responsibilities of Trade Unions in an Industry. **(6 marks)**

- b) Giving advantages, differentiate the following types of organizational structures.
 - i) Line organization structure
 - ii) Line and staff organization structures.
 - iii) Functional organization (9marks)

- c) Differentiate between primary secondary and Tertiary industries **(9 marks)**

- d) Define the following terms.
 - i) Industry
 - ii) National economy
 - iii) Organisational chart. **6marks**

Question Two

- a) Give advantages of sole proprietorship type of business. **(10 marks)**
- b) Describe five factors to consider when locating an industry. **(10 marks)**

Question Three

- a) Henri Fayol was one of the writers to introduce concepts which are still part of current management thought. Explain any five principles of management according to Fayol **(10 marks)**
- b) Differentiate between public and private sectors. (10marks)

Question Four.

- a) An employer is legally obliged to provide a safe working place including any necessary guard on machines and equipment. State the various methods employed for eliminating accidents in an organization. **(10 marks)**
- b) Organizations operate within the setting of larger systems which constitute the environments. Explain how economic environment affects how a company performs.(10mark)



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UNIT NAME: PRINCIPLES OF INDUSTRIAL IDUSTRIAL MANAGEMENT)

UNIT CODE: HRD 2104.

SPECIAL/SUPPLIMENTARY EXAM

5TH AUGUST 2015

TIME: 9.00-11.00AM

Instructions:

Answer question ONE and any other TWO questio0ns

QUESTION ONE

1 a) Define the following Terms.

- i) Organization
- ii) Organization chart
- iii) National economy

6marks

b) Henri Fayal was one of the writers to introduce concepts which are still part of current management thought. Discuss the Henri Fayol Principles of organization (10 marks)

c) Outline the steps of decision making

(8marks)

d) Differentiate the three types of industries.

(6marks)

QUESTION TWO

- a) Define the term management. (1mark)
- b) Explain any five functions of management. (10 marks)
- c) Differentiate the three most common types of organizational structure:-
- Functional
 - Line organization structure
 - Committee organization structure (9 marks)

QUESTION THREE

- a) Organizations operate within the setting of larger systems which constitute the environments.
Explain how economic environment affects how a company performs. (10mark)
- b) Give a guideline which can ensure that authority is delegated properly. (10 marks)

QUESTION FOUR

- a) Explain barriers to effective goal setting and how to overcome them. (10 marks)
- b) Explain the advantages and disadvantages of organization chart (10 marks)
