



MURANGA UNIVERSITY COLLEGE

(A constituent College of Jomo Kenyatta University of Agriculture & Technology)

MAIN CAMPUS

SUPPLEMENTARY/SPECIAL UNIVERSITY EXAMINATIONS

2014/2015 ACADEMIC YEAR

FIRST YEAR SECOND SEMESTER EXAMINATIONS

**FOR THE DEGREE
OF**

BACHELOR OF HUMAN RESOURCE MANAGEMENT

COURSE CODE: HPS 2109

**COURSE TITLE: PRINCIPLES PRACTICE OF HUMAN
RESOURCE MANAGEMENT**

DATE: 30TH OCTOBER 2015

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

Question ONE (1) is compulsory
Answer THREE (3) questions

MRUC observes ZERO tolerance to examination irregularities

This Paper Consists of 2 Printed Pages. Please Turn Over. ►

HRM**QUESTION ONE**

- a) Explain the levels of Human resources planning (8marks)
b) Explain any four types of training (12marks)

QUESTION TWO

- a) Explain steps to be followed in counseling of employees (6marks)
b) Explain four reasons when demotion becomes necessary (8marks)
c. Highlight six importances of training (6marks)

QUESTION THREE

- a) Elaborate on the steps in selection process (14marks)
b) Explain six measures to take to make career planning successful (6marks)

QUESTION FOUR

- a) Describe five importance of empowerment (10marks)
b) Explain five differences between HRM and HRD (10marks)