



MURANG'A UNIVERSITY COLLEGE

(A CONSTITUENT COLLEGE OF JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY)

COURSE NAME: LABOR LAWS

EXAMINATION TYPE: MAIN

UNIT CODE : HEH 2211

DATE : 23RD APRIL 2015

TIME : TWO HOURS

DEGREE

SECOND YEAR SECOND SEMESTER APRIL 2015

INSTRUCTIONS:

1. ATTEMPT QUESTION ONE AND ANY OTHER TWO
2. CHEATING WILL ATTRACT HEAVY PENALTY

1.
 - a. Explain the condition of a contract that ends while the employee is on journey **(4marks)**
 - b. Discuss the conditions necessary for a Factory to be safe **(10marks)**
 - c. Discuss the provisions for health of an employee at work place **(10marks)**
 - d. Write short notes on the following terms:
Juvenile
Apprentice
An Indentured learner } **(6marks)**
2. Discuss the work man compensation Act **(20marks)**
3.
 - a. What is a factory according to the factories Act **(3marks)**
 - b. Discuss the duties and responsibilities of the employer in relation to health and safety of the employee **(10marks)**
 - c. Explain the safety guidelines according to factories Act **(7marks)**
4.
 - a. Employment has been influenced by many factors both internal and external to the organization. In line with this statement, briefly explain the internal and external factors influencing employment opportunities of the people of Kenya **(10marks)**
 - b. Write up job description of the waitress **(10marks)**

