



MURANG'A UNIVERSITY COLLEGE

(A CONSTITUENT COLLEGE OF JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY)

COURSE NAME: EMPLOYEE RESOURCING

EXAMINATION TYPE: SUPPLEMENTARY/SPECIAL

UNIT CODE : HEH 2209

DATE : 3RD AUGUST 2015

TIME : TWO HOURS

INSTRUCTIONS:

1. ATTEMPT QUESTION ONE AND ANY OTHER TWO

2. CHEATING WILL ATTRACT HEAVY PENALTY

1. a. You have been approached by the general manager of Goody- Goody Company that is experiencing poor performance and has ideas that it is due to poor job design, as a specialist in Human Resource Management advice appropriately **(16marks)**

b. Highlight steps in Human Resource Planning **(6marks)**

c. In the current field of Human Resource Management, Auditing is crucial. Discuss **(8marks)**

2. a. In many occasions, recruitment has been mistaken for selection. in line with this statement, explain the differences between the two terms **(10 marks)**

b. Discuss the differences and similarities between placement and induction as used in Human Resource Management **(10marks)**

3. a. Explain the health and safety provision according to factories Act **(10marks)**

b. Discuss the duties and responsibilities of both the employer and employee concerning employee treatment in case of illness or accident **(10marks)**

4. a. Explain safety provisions According to factories Act **(10marks)**

b. Explain the provisions for compensation if one is permanently incapacitated and partially incapacitated **(10marks)**