

HEH 2402 CAREER MANAGEMENT AND DEVELOPMENT

SUPPLEMENTARY EXAMINATION

ANSWER QUESTION ONE AND ANY OTHER TWO

1 Explain six benefits that will accrue an organization that has career planning (12marks)

B) Discuss Kolb learning styles (8marks)

c) State five objectives of career counseling (10marks)

2. Describe five theories of position selection in organizations (20marks)

3) Explain five career anchors that enhance career development (10marks)

b) Explain five ways of facilitating growth towards career resilience (10marks)

4) Discuss seven ways that can be undertaken to improve the effectiveness of career discussion (14marks)

b) Explain the three career patterns that describe types of careers (6marks)