



MURANGA UNIVERSITY COLLEGE

(A constituent College of Jomo Kenyatta University of Agriculture & Technology)

MAIN CAMPUS

ORDINARY UNIVERSITY EXAMINATIONS

2014/2015 ACADEMIC YEAR

THIRD YEAR FIRST SEMESTER EXAMINATIONS

**FOR THE DEGREE
OF
BACHELOR SCIENCE, HUMAN RESOURCE MANAGEMENT**

COURSE CODE: HEH 2304;

COURSE TITLE: HEALTH AND SAFETY MANAGEMENT

DATE: 16TH DECEMBER, 2015

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

Question ONE (1) is compulsory
Answer THREE (3) questions

MRUC observes ZERO tolerance to examination irregularities

QUESTION ONE

- (a) Explain the main highlights of the occupational safety and health Act (2007) of Kenya (15 marks).
- (b) Stress is a workplace hazard that should be minimized at all costs.
- i) Discuss the individual and work related causes of stress. (10 Marks)
 - ii) Explain the strategies managers can use to manage stress at work. (5 Marks).

QUESTION TWO

- (a) Describe the role of employers in regard to health and safety at the workplace (10 marks)
- (b) Health and safety at the workplace is directly related to key human resource functions. With use of appropriate examples, explain the above statement. (10 Marks.)

QUESTION THREE

- a) Give reasons why it is important to incorporate occupational health and safety studies in management studies. (8 Marks).
- b) Discuss the Safety provisions under the factories act (12 marks)

QUESTION FOUR

Kenya has witnessed many occupational hazards ranging from petrol fires, collapsing buildings and workplace injuries. As a trained expert in the areas of health and safety, discuss the measures that should be put in place to manage and minimize if not eliminate the hazards. [20 Marks]