



MURANG'A UNIVERSITY COLLEGE

(A CONSTITUENT COLLEGE OF JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY)

COURSE NAME: LABOR LAWS

EXAMINATION TYPE: SUPPLEMENTARY/SPECIAL

UNIT CODE : HEH 2211

DATE : 19TH MARCH 2015

TIME : TWO HOURS

DEGREE

SECOND YEAR SECOND SEMESTER 2015

INSTRUCTIONS:

1. ATTEMPT QUESTION ONE AND ANY OTHER TWO
2. CHEATING WILL ATTRACT HEAVY PENALTY

1. a) Define a factory according to Factories Act 2007 (3marks)
b.) What are the requirements for Union to be recognized (7marks)
c.) Discuss the procedures necessary for compensation of injured employee (10marks)
d.) Explain the safety programmes in a factory setting (10marks)
2. a.) Discuss the rights of the employer and employee concerning health and safety of the employee (20 marks)
3. a.) Under what circumstances does the minor be employed (10marks)
b.) Discuss the advantages and disadvantages of implementing factories Act to the employer (10marks)
4. a.) Explain the health and safety provision according to factories Act (10marks)
b.) Discuss the duties and responsibilities of both the employer and employee concerning employee treatment in case of illness or accident (10marks)