



## MURANG'A UNIVERSITY COLLEGE

(A Constituent College of Jomo Kenyatta University of Agriculture and Technology)

SCHOOL OF BUSINESS

HUMAN RESOURCE DEPARTMENT/COMMERCE DEPARTMENT

2013/2014 ACADEMIC YEAR

FIRST SEMESTER SPECIAL/SUPPLEMENTARY EXAMINATIONS

BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

HEH 2205: Sociology of work and employment

### INSTRUCTIONS

ANSWER QUESTION ONE AND ANY OTHER TWO

DATE: 6<sup>TH</sup> AUGUST 2015

TIME: 2 HOURS

#### Question One

a) Explain organizational factors that affect work. (15 Marks)

b) State and society are different explain (15 Marks)

#### Question Two

a) Define Work and explain it's nature work and theories. (10 Marks)

b) Explain the following terms (6 Marks)

i) City

ii) Community

iii) Urbanization

c) Differentiate desocialization and resocialization (4 Marks)

#### Question Three

Compare and contrast urban and social life (20 Marks)

#### Question Four

Education plays a very important role in society. Discuss (20 Marks)

#### Question Five

a) Explain the following concepts within the context of gender and ethnicity. (14 Marks)

i) Minority Group

ii) Race

iii) Ethnic Group

iv) Prejudice

v) Discrimination

vi) Gender

vii) EEO

b) Compare and contrast how education/skills formation took place in the past and is taking place now (6 Marks)