



MURANG'A UNIVERSITY COLLEGE
(A Constituent College of Jomo Kenyatta University of Agriculture and Technology)
SCHOOL OF BUSINESS
HUMAN RESOURCE DEPARTMENT
2015/2016 ACADEMIC YEAR

SECOND YEAR FIRST SEMESTER ORDINARY EXAMINATIONS
BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

HEH 2205: SOCIOLOGY OF WORK AND EMPLOYMENT

TIME: 2 HOURS

DATE: 8-12-2015

INSTRUCTIONS: Answer question 1 and any other two questions.

QUESTION ONE

- a) Explain organizational factors that affect work. (8 Marks)
- b) Define the following concepts within the context of gender and ethnicity. (12 Marks)
- i) Minority Group
 - ii) Race
 - iii) Ethnic Group
 - iv) Prejudice
 - v) Discrimination
 - vi) Gender
- c) Describe the role of each of the following in the socialization process (10 Marks)
- i) Family
 - ii) Peers
 - iii) Mass Media
 - iv) Schools
 - v) Occupation

QUESTION TWO

- a) Discuss the concept of urban and social life (14 Marks)
- b) Compare and contrast how education/skills formation took place in the past and is taking place now (6 Marks)

QUESTION THREE

- a) 'State and society are different' Discuss (13 Marks)
- b) Explain the following terms (7 Marks)
- i) City
 - ii) Community
 - iii) Urbanization
 - iv) Desocialization
 - v) Resocialization

QUESTION FOUR

- 'Education plays a very important role in society.' Discuss (20 Marks)