



MURANG'A UNIVERSITY COLLEGE

(A constituent college of Jomo Kenyatta University of Agriculture and Technology)

UNIVERSITY EXAMINATIONS 2015/2016

**MRUC MAIN CAMPUS
(MAIN EXAMINATION)**

BACHELOR OF COMMERCE

FIRST YEAR / SECOND SEMESTER EXAMINATIONS

HBC 2108: ORGANIZATION THEORY & DEVELOPMENT

DATE: 20TH APRIL 2016

TIME: 2 Hours

INSTRUCTIONS

- There are FIVE Questions in this paper
- Question ONE is compulsory
- Answer THREE Questions in Total

QUESTION ONE

- i. Define Organization **(5 Marks)**
- ii. Discuss the Classical Theory of Organization **(25 Marks)**

QUESTION TWO

- i. Define groups in an organization. **(5 Marks)**
- ii. Explain reasons for the emergence of informal groups in organizations **(7.5 Marks)**
- iii. What are the merits and demerits of informal groups in an organization? **(7.5 Marks)**

QUESTION THREE

- i. Define culture in an organization. **(5 Marks)**
- ii. Explain what strong cultures are in an organization. **(5 Marks)**
- iii. Explain sources of culture in an organization **(5 Marks)**
- iv. Explain how employees learn culture in an organization **(5 Marks)**

QUESTION FOUR

- i. What is power? **(5 Marks)**
- ii. Discuss sources/bases of power in organizations. **(15 Marks)**

QUESTION FIVE

Write brief explanatory notes on each of the following; **(5 Marks each)**

- i. Leadership styles
- ii Organization Structure
- iii. Decision Making
- iv. Faces of politics in Organizations