



## MURANG'A UNIVERSITY COLLEGE

(A CONSTITUENT COLLEGE OF JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY)

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SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE

### SUPPLEMENTARY EXAM

COURSE NAME: HEALTH AND SAFETY MANAGEMENT

UNIT CODE: HEH 2304

DATE:

### INSTRUCTIONS

1. Question one is compulsory
2. Answer any **other two questions**
3. Question one carry **30 marks** while the rest carry **20 marks** each
4. Plagiarism will attract hefty penalties
5. Clearly indicate the questions you have attempted on the slots provided on cover page

**1. A.** Differentiate between Health and Safety. **(4 marks)**

**B.** Describe the social and economic importance of a health and safety programme in a company.

Why is the support of top management so vital to the success of this programme. **(13 marks)**

**C.** "Safety at work is one area in which there is complete identity of employer-employee interests." Explain the statement and describe the components of an effective accident prevention programme. **(13 marks)**



2. Briefly discuss the causes of industrial accidents. Suggest measures to minimize these accidents. **(20 marks)**
  
3. “Accidents don’t just happen, they are caused”. Do you agree with this statement? Justify your views with cogent reasons. What measure would you recommend to prevent accidents in an industrial establishment? **(20 marks)**
  
4. Discuss the provisions of the Factories Act, according to ILO relating to safety of industrial workers. **(20 marks)**
  
5. Explain the measures that should be taken to protect employee health in industries. **(20 marks)**

