



MURANGA UNIVERSITY COLLEGE

(A constituent College of Jomo Kenyatta University of Agriculture & Technology)

TOWN CAMPUS

ORDINARY UNIVERSITY EXAMINATIONS

2014/2015 ACADEMIC YEAR

SECOND YEAR THIRD SEMESTER EXAMINATIONS

FORTHE DIPLOMABUSINESS MANAGEMENT.

COURSE CODE: DBH1216

COURSE TITLE: PERSONNEL TRAINING AND DEVELOPMENT

DATE: 24TH APRIL 2015

TIME: 2HOURS

INSTRUCTIONS TO CANDIDATES

- 1) Question **one** is compulsory
-) Question **one** is compulsory
- 2) Attempt any other **two** questions

QUESTION ONE

- a) Explain seven benefits of employee training and development **(14mks)**
- b) Explain five areas of training an organisation can conduct **(10mks)**
- c) Differentiate between training and development **(6mks)**

QUESTION TWO

- a) Describe the various activities involved in developing training programme **(10mks)**
- b) Explain the three components of training need analysis **(10mks)**

QUESTION THREE

- a) Explain five objectives of career planning/management **(10mks)**
- b) Explain five methods of training employees **(10mks)**

QUESTION FOUR

- a) Explain five types of career paths **(10mks)**
- b) Explain five objectives of management development **(10mks)**