



MURANGA UNIVERSITY COLLEGE

(A constituent College of Jomo Kenyatta University of Agriculture & Technology)

TOWN CAMPUS

ORDINARY UNIVERSITY EXAMINATIONS

2014/2015 ACADEMIC YEAR

SECOND YEAR THIRD SEMESTER EXAMINATIONS

FORTHE DIPLOMABUSINESS MANAGEMENT.

COURSE CODE: DBH1213

COURSE TITLE: LABOUR LAW

DATE: 21ST APRIL

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

- 1) Question **one** is compulsory
- 2) Attempt any other **two** questions

QUESTION ONE

- (a) Explain SIX sources of labour laws in Kenya. **(12 marks)**
- (b) Outline FIVE functions of labour laws in Kenya. **(10 marks)**
- (c) In relation to the Employment Act Cap. 226 Laws of Kenya, state EIGHT deductions that an employer may make from the wages of his employee **(8mks)**

QUESTION TWO

- a) Explain FIVE rights of an employee as contained in the Employment Act 2007 **(10mks)**
- b) Explain FIVE relationships dealt with under labour laws **(10mks)**

QUESTION THREE

- a) Explain FIVE grounds which constitutes unfair dismissal **(10mks)**
- b) Explain FIVE requirements before attestation under foreign contracts **(10mks)**

QUESTION FOUR

- a) Explain s FIVE reasons which may lead to summary dismissal of an employee **(10mks)**
- b) Outline any FIVE issues contained in the employment act 2007 **(10mks)**