



MURANGA UNIVERSITY COLLEGE

(A constituent College of Jomo Kenyatta University of Agriculture & Technology)

MAIN CAMPUS

SUPPLEMENTARY/SPECIAL UNIVERSITY EXAMINATIONS

2014/2015 ACADEMIC YEAR

FIRST YEAR FIRST SEMESTER EXAMINATIONS

FOR THE CERTIFICATE BUSINESS MANAGEMENT.

COURSE CODE: CIB0109

COURSE TITLE: HUMAN RESOURCES MANGEMENT

DATE:

TIME: 2 HOURS

INSTRUCTIONS TO CANDIDATES

- 1) Question **one** is compulsory
- 2) Attempt any other **two** questions

QUESTION ONE

- a) Define human resource management and outline five of its objectives (**12mks**)
- b) Explain the scope of human resource management (**8mks**)
- c) Discuss five managerial function of human resource management (**10mks**)

QUESTION TWO

- a) Explain five reasons why manpower planning is necessary (**10mks**)
- b) Explain five factors affecting recruitment (**10mks**)

QUESTION THREE

- a) Explain five purposes of personnel research (**10mks**)
- b) Highlight five main features of incentives (**10mks**)

QUESTION FOUR

- a) Explain five factors that have a bearing on formulation of wage/salary levels (**10mks**)
- b) Outline five merits of job evaluation (**10mks**)

QUESTION FIVE

- a) Explain five needs for making transfer (**10mks**)
- b) State steps followed in the selection procedure (**10mks**)