# MURANG'A UNIVERSITY OF TECHNOLOGY

## SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE

UNIVERSITY ORDINARY EXAMINATION

2023/2024 ACADEMIC YEAR

**FOURTH YEAR FIRST** SEMESTER EXAMINATION FOR BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

BHR 402 – LEADERSHIP AND GOVERNANCE

DURATION: 2 HOURS

**INSTRUCTIONS TO CANDIDATES:**

1. Answer Question **ONE** and Any other **TWO** questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

**SECTION A (30 MARKS)**

**QUESTION ONE (30 MARKS)**

a) Highlight five conditions under which the autocratic style of leadership would be considered ideal. (5 marks)
b) Distinguish between leadership and management. (5 marks)
c) Outline any five principles of corporate governance. (5 marks)
d) Define the concept of risk management in governance? What is the role of employees in risk management? (5 marks)
e) Highlight the functions of a leader in motivating and inspiring their team members. (5 marks)
f) Enumerate the importance of corporate social responsibility (CSR) in corporate governance. (5 marks)

**SECTION B (40 MARKS) ANSWER ANY TWO QUESTIONS**

**QUESTION TWO (20 MARKS)**

a) The role performed by the board of directors of companies is varied based on the type of the organization. In this regard, explain the role and the functions of the board of directors. (12 marks)
b) Justify how a manager may benefit from exercising the democratic style of leadership. (8 marks)

**QUESTION THREE (20 MARKS)**

a) Today, organizations operate in an unsuitable and ever changing environment that is full of risks. Propose five risk management strategies that the board of an organization may put in place to mitigate against risks. (10 marks)
b) Discuss the agency theory of corporate governance. (10 marks)

**QUESTION FOUR (20 MARKS)**

a) 'Leaders are born and not made' Do you agree with this statement? Justify your answer. (10 marks)
b) Discuss any five contemporary issues in leadership. (10 marks)