

MURANG'A UNIVERSITY COLLEGE

2013/2014 ACADEMIC YEAR

SECOND YEAR FIRST SEMESTER SUPPLEMENTARY EXAMINATIONS

BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

HEH 2205: SOCIOLOGY OF WORK AND EMPLOYMENT

TIME: 2 HOURS

INSTRUCTIONS: Answer question 1 and any other two questions.

QUESTION ONE

- a) Identify how work patterns have changed in the recent past. (10 Marks)
- b) Explain the following terms
 - i) Utilitarianism (6 Marks)
 - ii) The principle of Subsidiary (4 Marks)
- c) Explain the following concepts within the context of gender and ethnicity. (10 Marks)
 - i) Minority Group
 - ii) Race
 - iii) Ethnic Group
 - iv) Prejudice
 - v) Discrimination

QUESTION TWO

- a) Briefly describe the role of each of the following in the socialization process (20 Marks)
 - i) Family
 - ii) Peers
 - iii) Mass Media
 - iv) Schools
 - v) Occupation

QUESTION THREE

- a) Discuss the Political system and its characteristics(10 Marks)
- b) Compare and contrast how education/skills formation took place in the past and is taking place now (6 Marks)

- b) Differentiate desocialization and resocialization (4 Marks)

QUESTION FOUR

Discuss the employment relationship in terms of

- a) Basis (4 Marks)
- b) Obligations (6 marks)
- c) Dimensions (10 Marks)

QUESTION FIVE

Education plays a very important role in society. Discuss (20 Marks)